



**UNITED MEMORIAL
VISION PLAN
2010**

Our Process

- 6 discussions (81+ commitments of time)
- special focus - young families' discussion
- 2 presentations in worship





We talked about

- **community with focus**
- **gladness, joy and hope**
- **resources spent on building**
- **realistic expectations**
- **sharing our faith**
- **taking risks for the sake of the future**







We learned from young families

- we treat children well
- steady stream of young families try us out
- church is a pause-button experience
- church is not a duty or responsibility
- sharing faith is risky – people are suspicious
- need to give the right first impression
- new member ministry will not solve our stewardship problems



People who participated in visioning said

- full of positive energy and optimism
- great discussions
- educated ourselves
- multigenerational
- open to trying new things
- less emphasis on \$ than expected
- positive change > survival instinct
- innovative ideas about partnering

United Memorial congregation:

**A vibrant, inclusive community
of faith striving to live Jesus'
message of love and hope, and
promise of new life.**



**We will live
Jesus' message of
love and hope through
hospitality and care**



We will build up our ministry with young families



**We will develop a
plan for our
building, seeing
it as an asset for
the congregation
and the
community**

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Hospitality and Care

- Be known as the church that goes the extra mile because we believe.
- Develop our strengths as a welcoming, caring congregation
- Challenge ourselves to stretch further through ministries of hospitality and compassionate service

Hospitality & Care

1. Develop our welcoming practices before and after church
2. Participate in Back to Church Sunday 2011
3. Develop Pastoral Care Teams



Hospitality & Care



4. Prayer and sharing faith openly
5. Build partnerships for outreach
6. Celebrate our accomplishments

Young Families

Grow our
ministry with
young
families



Young Families

- Creative, inspiring worship & music
e.g. breakfast worship
- Hospitality
- Web/technology
- Concerts
- PR
- Learning
- Signage
- Space



Plan for the building:

An asset for the congregation and gift to the community

- Redirect our energy from building and financial maintenance to ministry and community.
- Be a vibrant, inviting, and inclusive place, visible and known as an important part of the North End community

Plan for the building:

An asset for the congregation and gift to the community

- Develop an management plan
 - **Alternatives**
 - **Goal for 5 years**
 - **Address challenge head-on**
- Rectify imbalance of resources ...
ministry > management

Plan for the building:

An asset for the congregation and gift to the community

- Efficiencies of building use & design
- Explore repurposing for other uses
- Partnerships with community agencies for use
- Revitalize appearance
- Develop as historical site

What do we ask of each other?

- Trust our vision
- Be vision driven
- Risk
- Be blunt – say what's at stake
- Review & course correct
- Celebrate our successes



UNITED MEMORIAL VISION 2010

LOVE



HOPE



NEW LIFE

